



## Invitation

### Workshop for Practitioners: Human Rights Impact Assessments

*Development of a methodology and practical guidance for the implementation of tourism-specific human rights impact assessments (HRIA) in destinations by small and medium-sized tour operators.*

#### **When:**

Wednesday, 26 June 2019, from 14:00 – 18:00

#### **Where:**

Bar Beton CS (Central station) 1st floor of Central Station, Utrecht, The Netherlands

#### **Why:**

The Roundtable Human Rights in Tourism (RT) wants to support its members to implement human rights due diligence within their business operations and is conducting a GIZ funded project that aims to develop a practice-oriented “blueprint” for human rights impact assessments (HRIA blueprint).

One of the challenges small and medium-sized businesses face is the lack of concrete guidance and tools on how to assess potential and actual human rights impacts and define appropriate measures. Small and medium-sized tour operators need hands-on tools which shall be provided in the form of a pragmatic and easily accessible web-based blueprint. While many tools for companies have already been developed since the adoption of the United Nations Guiding Principles on Human Rights and Business (UNGPs) in 2011, RT members need more focused and business-oriented practical guidance reflecting international standards. This project will serve this goal while complementing the Roundtable’s existing materials such as the “get-started” tool<sup>1</sup>.

**The goal of this workshop is to shape the output of our project in the most practical way. In this regard, we need your support.**

#### **The main focus of the workshop is to:**

- Discuss and develop a practice-oriented and user-friendly concept that helps businesses to conduct human rights impact assessments in a practical way;
- Discuss the needs and the kind of support/info useful for practitioners;
- Identify good practice regarding human rights impact assessments;
- Learn about concrete and practice-oriented steps required to conduct a HRIA in a tourism destination.

#### **Who:**

We expect to be a group of 15-20 practitioners from tour operators, travel associations or certification units. The workshop will be moderated by focusright ltd. who is supporting the Roundtable in the development of the HRIA blueprint.

***We would be very happy to have you in the workshop as an important partner and kindly ask you to confirm your participation until 10<sup>th</sup> June 2019 by email to [info@humanrights-in-tourism.net](mailto:info@humanrights-in-tourism.net).***

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<sup>1</sup> Available on the RT’s website: <https://www.humanrights-in-tourism.net/get-started>

## Workshop for Practitioners: Human Rights Impact Assessments

Draft Agenda

Wednesday, 26 June 2019, from 14.00-18.00

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Time	Program
<i>13:30 – 14:00</i>	<i>Arrival of participants</i>
14:00 – 14:20	Welcome and introduction
<b>14:20 – 14:45</b>	<b>Presentation of the HRIA blueprint</b> (draft concept)
<b>14:45 – 16:00</b>	<p><b>Workshop 1: “How to analyse impacts along the value chain?”</b></p> <p>Group activity and discussion on human rights impact assessments.</p> <p>Information will be used as a guidance for the further development of the HRIA blueprint.</p>
16:00 – 16:15	Feedback on workshop 1
<i>16.15 – 16.30</i>	<i>Coffee Break</i>
<b>16:30 – 17:30</b>	<p><b>Workshop 2: “Challenges and opportunities for small and medium-sized tour operators”</b></p> <p>Group activity and discussion on the practical challenges and areas of support needed by tour operators to conduct HRIAs.</p> <p>Information will be used as a guidance for the further development of the HRIA blueprint.</p>
17.30 – 17.45	Feedback on workshop 2
17.45 - 18.00	<p>Way forward and conclusion</p> <ul style="list-style-type: none"> <li>➤ Information on next project phases</li> <li>➤ Conclusion of workshop</li> </ul>